



**e**mployersChoiceOnline.com™  
Your Trusted Source For Employment™  
Background Checks

### Why EmployersChoiceOnline.com?

We offer the most extensive range of screening searches available today. Employment background checks and drug testing services have never been more affordable. No hidden costs or administrative set-up fees! You'll receive sincere, straight forward quality services and professional attention.

- EmployersChoiceOnline.com provides you access to an array of global information in more than 220 Countries, and all 50 U.S. States and Territories.
- EmployersChoiceOnline.com comprehensive procedures are structured to be in full compliance with all applicable state and federal laws.
- EmployersChoiceOnline.com provides its clients with online compliant Fair Credit Reporting Act (FCRA) forms and notices
- Various Option Packages combine a wide range of information to meet your particular needs. Reports are clear and concise, and can be tailored to your specifications.
- Drug testing collection centers are conveniently easy to access and authorization forms are completely electronic. It's just that simple! We have a network of over 10,000 locations nationwide to choose from.
- Receive accurate, thorough and timely information in order to make an informed hiring decision. In most cases results are provided within 24-72 hours.

"The success or failure of any business is linked directly to the quality of people it hires. Our mission is to empower businesses with the information needed to hire qualified employees while ensuring safe and profitable workplaces."

- George J. Ramos, Jr.  
*Founder, EmployersChoiceOnline, Inc.*



800.424.7011

CustomerService@ecoinc.us

800.424.7011

Call us today to learn how we can help your organization succeed.



## About EmployersChoiceOnline.com

Employers Choice Online, Inc. provides employment background checks, drug testing, physical exams and Form 1-9 services. Since its inception in September 2002, ECO has become a nationally recognized full-service Credit Reporting Agency (CRA). Our reliable results and trusted services reduce workplace violence, theft, substance abuse and negligent hiring liabilities and make the hiring process for our clients more efficient. High-end technology and commitment to providing exceptional client service, fast turnaround time, legal compliance and accurate reporting have contributed to our ongoing success. Our online platform allows clients to securely log-in, order reports, review pending reports, and print or view completed reports 24 hours a day 7 days a week.

Employers Choice Online, Inc., operates on the principals of providing clients with the highest quality background screening and training solutions both nationally and international. The executive management team has been in the background screening, work place training industry and corporate investigations for nearly 25 years.

Call us today to learn how we can help your organization succeed.

## Why Perform Background Checks...

Did you know that a negligent hiring claim can cost a company upwards of \$500,000.00!!? Failure to conduct a background check on applicants/new hires can pose serious and unnecessary threat's to your organization. Employer's are legally required to maintain a safe workplace under the Federal OSHA Act. Many employers have unfortunately learned too late that they had hired offenders with serious criminal histories. Don't be a statistic.

## User Friendly Web-Based Solution

Submit search requests on the go while using your smartphone, view work in progress, and securely view, retrieve and archive completed background checks, drug testing and physical exam reports through ECO's easy-to-use online service. Completed reports are always automatically archived, reducing paperwork and enabling you to securely access them at any time. Automated adverse action tools simplify federal FCRA compliance. Management reports such as Hit Ratio Summary help you save time and analyze results.

## Industry Leading Report Turnaround Time

The moment you submit a search request, ECO state-of-the-art automated online platform routes orders to our nationwide and international network of researchers, data providers and information analysts. Clients are notified immediately of any adverse or potentially adverse information reported by ECO. Clients are able to view reports in real-time as results are entered, enabling them to make well informed hiring decisions before reports are completed. ECO's turnaround time is among the fastest in the industry, and clients may run daily and monthly turnaround time reports to see on average how long it takes for reports to be returned.

## Employment Background Screening Services

Now you have the flexibility of requesting bundled or individual services. Choose from a comprehensive selection of searches and verification services which include, but are not limited to;

### Financial Searches

- Credit Report (Pre-Employment)\*
- Federal Deposit Insurance Corporation (FDIC)

### Identity Verification

- Social Security Number Address Trace\*
- Social Security Number Validation
- I-9 Verification

### Criminal Record Search

- County Criminal Record
- Criminal Nationwide Cursory Database Search\*
- Federal Criminal Record (Nationwide)
- Federal Criminal Record (Statewide)
- Office of Foreign Assets Control (OFAC/SDNs) \*
- Sex Offender Registry (Statewide)
- Statewide Criminal Records Search

### Civil Record Search

- County Civil Record (Upper & Lower Levels)
- Federal Civil Record (Statewide & Nationwide)

### Verification Search

- Education Verification
- Employment History
- E-Verify
- Military Record
- Personal Reference
- Professional Reference

### Credentials Research

- Professional License
- Professional Credential

## Drug Testing (Urinalysis/Hair Follicle)

- 5-, 9-, and 10-Panel Tests
- 6000 Locations Nationwide
- Onsite and Instant Services Available\*

## Department of Transportation (DOT) Compliance Services

- DOT Drug Test, Alcohol Test, Physical Exams, Employment
- Commercial Drivers' License Information System (CDLIS+)
- Transportation Employment History
- Driving Record Monitoring

## Other Searches

- Driver's Record History \*
- Drug and Alcohol History Database
- General Services Administration / Excluded Parties List System
- (GSA/EPLS) Exclusion Search
- Industry Specific Searches
- National Theft Database
- Office of Inspector General (OIG) Exclusion Search
- Social Media
- Volunteer Background Checks
- Workers' Compensation Record History

***\*Instant Results***

## Drug Testing Service Solutions

Our off-site urine/hair follicle drug testing program offers the convenience of integrated, online reporting and no specimen handling. We cross-reference your locations by zip code with the closest certified and compliant collection sites available from our network of over 10,000 facilities. Negative test results are reported within 24 hours and positive results are reviewed by a Medical Review Officer (MRO) those results are reported within 48 hours. Call us to learn more about other drug testing service for testing using blood and saliva. Here are some interesting facts regarding drug use in the workplace.

## Value-Added Service Solutions

- End-user Educational Webinars
- ECO Monthly E-Newsletter
- Tuberculosis Testing
- Sexual Harassment Training
- Employee Physical Examination
- Employee Assessment Testing
- Hotline Reporting Services
- Human Resources Consulting
- OSHA Training Services
- Security Consulting
- Nanny and Tenant Screening
- Workplace Investigations